

RESOLUTIONS:

1.) Fund: General Amount: \$ 75,000.00

Explanation: Budget Amendment in the General Fund for a wellness donation from Aetna Health.

Support: Tab 1 Page A

RESOLUTION 2019-

WHEREAS the General Fund has been granted a wellness donation from Aetna Health in the amount of \$75,000.

WHEREAS this revenue was not anticipated in the 2018/2019 budget year by the fund.

BE IT THEREFORE resolved by the Board of County Commissioners, Nassau County, Florida in regular session, duly assembled on the _____ day of _____, 2019 the following budget amendment pursuant to Florida Statutes Chapter 129.06 be adopted:

REVENUE

01122513-366910 AWP19	Donations	\$ 75,000
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APPROPRIATION

01122513-549973 AWP19	Wellness Program	\$ 75,000
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ADOPTED this _____ day of _____, 2019.

ATTEST:

CHAIR

EX-OFFICIO CLERK

Cindy Wood

From: Laura Scott
Sent: Thursday, September 12, 2019 2:21 PM
To: Cindy Wood
Subject: FW: Aetna Wellness Pledge
Attachments: 2020 NAC Wellness Allowance.pdf; 2019 NAC Wellness Allowance.pdf

Good Afternoon,

I received the attached and below from the Bailey Group. Please let me know if this is sufficient. Thanks again for all your help!

Sincerely,

Laura L. Scott

Nassau County Human Resources
96135 Nassau Place, Suite 5
Yulee, FL 32097
Phone: 904-530-6075
Fax: 904-321-5797

From: Profitt, Allison <aprofitt@mbaileygroup.com>
Sent: Thursday, September 12, 2019 2:09 PM
To: Laura Scott <lscott@nassaucountyfl.com>
Subject: Aetna Wellness Pledge

CONTAINS EXTERNAL SENDER CONTENT: Do not open attachments unless you are expecting them and trust the sender.

- Technical Services

Hi, Laura,

Attached you will find the exhibits showing the 2019 Aetna wellness commitment and the 2020 proposed commitment at the same \$75,000 level.

For 2020, it is the renewed commitment which will be included beginning January 1, 2020 – December 31, 2020. The 2019 amount of \$75,000 was effective January 1, 2019 and is available through December 31, 2019.

Please let me know if you have any questions or need additional information.
Thank you,
Allison

Allison Profitt | Sr. Account Executive, Benefits
The Bailey Group
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P: 904.461.2112 | F: 904.461.1775 | aprofitt@mbaileygroup.com | mbaileygroup.com

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Nassau County Board of Commissioners

Programs and Services - Fully Insured Funding		Effective Date: January 01, 2019										
Allowances												
Annual Wellness Allowance		Cost										
<p>We are including a wellness allowance of up to \$75,000 that may be used towards reasonable wellness services procured by the Plan Sponsor from third party vendors to pay for wellness-related expense such as wellness fairs, biometric screenings and on-site flu vaccinations incurred during the January 01, 2019 to December 31, 2019 plan year. These funds will be available as of the effective date of the period.</p> <p>Our preferred method of payment of wellness-related expenses is directly to the vendor. Payment will be made once the expenses are incurred and invoice(s) are provided.</p> <p>Invoices must be submitted to us within 60 days following the close of the plan year. Expenses must be for wellness related programs or activities that are designed to promote the health and well being of plan participants, or to educate the participants about healthy lifestyles and choices.</p> <p>Any expenses beyond the Wellness Allowance are the responsibility of the customer. Any balance of this allowance fund remaining at the end of the policy year will be forfeited. Any amounts ("Wellness allowance") paid by Aetna to a plan sponsor to offset or reimburse such plan sponsor for any expense or costs incurred as a result of contracting with Aetna for benefits plan administration services, shall be paid in accordance with applicable law. Plan sponsors are advised to determine appropriate accounting for these payments with their own counsel or accountant. Any plan sponsor receiving a wellness allowance or other payments from us that offset or reimburse expenses that would otherwise be paid from plan assets, should consult with their ERISA counsel to determine if such allowance must be credited to plan assets, and for additional counsel regarding the accounting for reporting of such payments. We assume the funding of any wellness budget is either at the request of your Plan Administrator acting in their fiduciary capacity to your Plan or for the exclusive benefit of your Plan.</p>		Included										
Reporting												
Utilization Management Reporting		Cost										
<p>Aetna Health Information Advantage™ (AHIA) gets you the important plan performance information you need, when you need it. It's a rapid and flexible decision support tool that helps you make benefits and plan decisions more quickly and confidently using focused, experience-driven data.</p> <p>Interactive data analysis can be performed on topics such as key measures, components of medical trend, high-cost claimants, network savings and membership. These topics, called modules, are produced at the customer level by funding arrangement and product type on an incurred basis with a two-month claim lag. The modules offer a high-level view of the current data as well as book of business and prior year comparisons.</p> <p>Each module can be drilled down into more detailed reporting and graphs allow users to group and refine how they look at the data with options such as time period, products, age, gender, region, clinical, geographic and provider specific detail.</p> <p>We produce standardized reports based on Underwriting's release policy for full-risk, experienced-rated customers. They are available through your account representative on a bi-annual basis of 100-199 covered employees and on a monthly bases for at least 200 covered employees through Aetna Health Information Advantage™.</p> <p>Prepaid hours are available for customized reporting as follows:</p> <table><tr><th>Medical subscriber volume</th><th>number of hours per annum</th></tr><tr><td>• 20,000+</td><td>50</td></tr><tr><td>• 5,000 - 19,999</td><td>25</td></tr><tr><td>• 3,000 - 4,999</td><td>10</td></tr><tr><td>• 100 - 2,999</td><td>5</td></tr></table>		Medical subscriber volume	number of hours per annum	• 20,000+	50	• 5,000 - 19,999	25	• 3,000 - 4,999	10	• 100 - 2,999	5	Included
Medical subscriber volume	number of hours per annum											
• 20,000+	50											
• 5,000 - 19,999	25											
• 3,000 - 4,999	10											
• 100 - 2,999	5											
Behavioral Health												
Able To Network - subject to member cost share		Cost										
<p>The AbleTo program makes it easy for our members to get the behavioral health help they need — before it can complicate the health conditions they are already dealing with. We identify members with specific conditions or life events that could benefit from behavioral health support. Members are then invited to join one of the AbleTo programs. Each program includes eight weeks of personal professional support through web-based video conferencing or by telephone.</p>		Included										