

Nassau County Board of Commissioners EMPLOYEE POLICIES & PROCEDURES MANUAL		
Effective: 12/01/2019	Revised:	Page 1 of 1
Section 8: Non-Union Salary Plan	8.13 On-Call Pay	

Any non-exempt, non-union employee who is required to be on-call during off duty hours will receive on-call pay as follows:

- Twenty dollars (\$20.00) for each day during the week Monday through Friday that the employee is on-call.
- Thirty dollars (\$30.00) for each day during the weekend, Saturday and Sunday, and on actual holidays that the employee is on-call.

Employees are eligible for on-call pay when they have been directed to carry a County issued cell phone and are required to be available to return to work within sixty (60) minutes if called. Employees who merely carry a County issued cell phone, but who are not required to be available to return to work within sixty (60) minutes are not eligible for on-call pay.

Employees may arrange substitution of on-call duty among themselves, provided that the substitution is arranged with a qualified employee and approved by the Supervisor/Department Head.