

Jurisdiction	Total	Base Salary	Car Allowance	Deferred Compensation	FRS or Local Retirement	Contract Date	Population (2019 BEBR)	Unincorporated Population	Annual Budget (2019)	Notes
Walton	\$ 140,980.00	\$ 133,000.00	see note	\$ 7,980.00	Yes	9/10/2013	70,071	59,512	\$ 183,096,543	Contract provides a county vehicle for take home use. Calculation of average for Car Allowance, '0' was used.
Monroe	\$ 172,500.00	\$ 165,000.00	\$ 7,500.00	\$ -	Yes	4/16/2008	76,212	35,294	\$ 472,696,406	2018 base salary is \$206,000; Total \$213,500 with deferred comp and car allowance*
Flagler	\$ 182,887.00	\$ 163,529.00	\$ 12,000.00	\$ 7,358.00	No	3/2/2020	110,635	15,499	\$ 231,013,508	
Sumter	\$ 186,450.00	\$ 165,000.00	\$ 6,600.00	\$ 14,850.00	No	7/29/2014	128,633	110,769	\$ 252,231,340	2018 base salary is \$193,933; Total \$217,986 with deferred comp and car allowance*
Citrus	\$ 171,100.00	\$ 140,000.00	\$ 5,100.00	\$ 26,000.00	Yes	1/6/2015	147,744	136,970	\$ 297,401,673	https://www.nrsflorida.com/iApp/tcm/nrsflorida/learning/library/irs_rules.jsp
Indian River	\$ 170,600.00	\$ 167,000.00	\$ 3,600.00	\$ -	Yes	2/2/2016	154,939	102,713	\$ 367,725,135	
Santa Rosa	\$ 141,000.00	\$ 135,000.00	\$ 6,000.00	\$ -	Yes	3/15/2018	179,054	162,133	\$ 178,126,853	
Clay	\$ 209,800.00	\$ 190,000.00	\$ 4,800.00	\$ 15,000.00	Yes	6/11/2019	215,246	196,607	\$ 356,938,465	Plus \$10,000 relocation
St. Johns	\$ 226,900.00	\$ 211,000.00	\$ 8,400.00	\$ 7,500.00	Yes	2/4/2020	254,412	233,008	\$ 917,082,424	Also covers premium for a \$500,000 ADD policy. Did not give a price for the premium.

*per FAC

Average of All	\$ 178,024.11	\$ 163,281.00	\$ 6,000.00	\$ 8,743.11	Avg of DC was calculated be using '0' for counties that do not provide DC
Average with St. Johns and Clay Removed	\$ 166,502.43	\$ 152,647.00	\$ 5,828.57	\$ 8,026.86	Avg of DC was calculated be using '0' for counties that do not provide DC
Average of Flagler, Sumter and Citrus	\$ 180,145.67	\$ 156,176.33	\$ 7,900.00	\$ 16,069.33	Avg of DC was calculated be using '0' for counties that do not provide DC
Average of Walton, Flagler, Sumter and Citrus	\$ 170,354.25	\$ 150,382.25	\$ 5,925.00	\$ 14,047.00	Avg of DC was calculated be using '0' for counties that do not provide DC

2017 Nassau County Salary Survey found the appropriate <u>Assistant County Manager</u> position Pay Scale to be:	\$110,000 - \$168,000
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Nassau Proposed 2020	\$ 166,502.43	\$ 166,502.43	\$ -	\$ -	Yes	9/16/2020	85,070*	67,804	\$ 255,429,545.00	
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*US Census has the population for 2019 at 88,625