

Ken Manning earned BBA and MBA degrees from George Washington University and worked for Ford Motor Company, American Trucking Associations and Middle Atlantic Conference, lastly as Director of Economics and Cost Analysis. In 1976, Ken opened his own transportation consultancy, Kenneth M. Manning and Associates. In 1982, he founded Transportation Consulting Group, Inc., now Transportation Costing Group, Inc., which has become the premier supplier of Activity-Based Costing software to the trucking industry.

Ken is a member of Phi Eta Sigma and Alpha Sigma Epsilon academic honorary fraternities and a life member of Sigma Chi. He is a past President and Chairman of the Board of Maryland Accounting and Finance Council and a founding Trustee of the TRF Library of Distinguished Transportation Research. He is a member of the Board of Directors of the National Finance and Accounting Council of The American Trucking Associations. He is also a member of the Board of Directors of HCI, Inc., organizers of The Hospice Cup Regatta, a series of events culminating in a sailboat regatta, to raise awareness and funds for hospices in the Maryland, Virginia and District of Columbia areas. He is also an active member of the Truckload Carriers Association. He is a Governing Elder of the Hermon Presbyterian Church and an avid sailor, hiker, gardener and skeet shooter.

In 2015, Ken sold TCG to the Southern Motor Carriers Association, D/B/A TCG, an SMC3 company and moved to Oyster Bay Harbour. He remained a consultant to SMC3 through his retirement in December, 2019.

Sabrina Robertson

From: Ken Manning <kmmtcg@gmail.com>
Sent: Wednesday, October 28, 2020 12:19 PM
To: Contact
Subject: RE: Citizen member of VAB

Sure,

I live at 96062 Park Place, FB 32034 (homesteaded) *pk*
Yes, I am retired since the first of the year.

Ken Manning

301-442-0325

From: Contact <contact@nassaucountyfl.com>
Sent: Wednesday, October 28, 2020 11:46 AM
To: Ken Manning <kmmtcg@gmail.com>
Cc: Contact <contact@nassaucountyfl.com>
Subject: RE: Citizen member of VAB

Thank you for your interest in serving.

As mentioned in the ad, applicants must meet specific criteria to be eligible to serve on this Board. First, they have to have homesteaded property in the County. Could you please provide your address so we can verify that it is homesteaded?

The other requirement is that individuals serving not be a member or employee of any taxing authority in Florida or a person who represents property owners, property appraisers, tax collectors or taxing authority in any administrative or judicial review of property taxes. It appears that you are retired but I did want to confirm.

Sabrina Robertson
Public Information Officer
96135 Nassau Place, Suite 6
Yulee, FL 32097
Office: (904) 530-6010

For up-to-date information on Nassau County, please visit our news blog at www.thecountyinsider.com. Or follow us on FaceBook at www.facebook.com/nassaucountyfl and Twitter at <https://twitter.com/FlNassau>.

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, please do not send electronic mail to this entity. Instead, please contact this office by phone or in writing.

From: Ken Manning <kmmtcg@gmail.com>
Sent: Wednesday, October 28, 2020 8:46 AM

To: Contact <contact@nassaucountyfl.com>

Subject: Citizen member of VAB

CONTAINS EXTERNAL SENDER CONTENT: Do not open attachments unless you are expecting them and trust the sender.

- Technical Services

I would be interested in being considered for the citizen member of the VAB. I attach my CV for your information.

Ken Manning

301-442-0325

Work History

1998-07 -
Current

Solution Integration – Senior Manager

Fair Isaac Corp., Fernandina Beach, FL

- Managed high-value existing and new business partnerships to deliver on objectives and maximize corporate revenue, support, and awareness using Agile practices
- Managed remote team for 15 years spread over 4 different states using strong communication skills
- Managed Pre-Approved Campaign project for 10 years, while being main client contact and making all needed decisions. Have deep knowledge of overall solution.
- Evaluated quality problems and performed necessary actions to identify and resolve issues
- Managed the complete project life cycle from business requirements, through implementation, to delivery, and also providing support
- Partnered with team to define business requirements for organizational processes, achieve productivity standards and adhere to accuracy standards
- Implemented brand and demand strategies to meet revenue targets for business services and products
- Updated quality control standard methods and procedures to meet customer SLA and compliance requirements
- Supervised and led employees to high-performance levels in cross-functional matrix management structure
- Resolved conflicts and negotiated agreements between parties in order to reach win-win solutions to disagreements and clarify misunderstandings
- Operated with high integrity, built trust, and earned sustained credibility with internal and external clientele
- Managed and archived quality documentation and participated in internal and external quality audits

Jeffrey Oberhaus

Solution Integration –
Senior Manager

Contact

Address

1618 Plantation Oaks Ln
Fernandina Beach, FL,
32034

Phone

(301) 462-9779

E-mail

joberhaus@fico.com

Skills

Time Management

Strong Analytical Ability

Organization

Multi-Tasking

Client Relationships

Leadership

Entrepreneurial spirit

- Collected requirements from end-customers and business partners for product upgrades, added features and new product development
- Offered data-driven recommendations aligned with overall company strategies and prioritized process improvement initiatives
- Led client team in delivery of database projects requiring close cooperation among members to share information and develop solutions to meet broad array of deliverables
- Spent several years as SAS Programmer in development of new projects, also worked with SQL programming to do QC, testing and data analysis

1994-10 -
1998-06

Statistician/SAS Programmer

Cash America International Inc., Fort Worth, TX

- Evaluated statistical techniques for use in various models
- Conducted quality checks on data sources
- Evaluated reliability of source information by weighing raw data
- Filtered data by reviewing computer reports, printouts and performance indicators
- Performed data cleaning and data preparation
- Developed software applications for statistical modeling and graphic analysis
- Performed data analysis and provided recommendations to achieve automated pricing

Education

BS: Mathematics/Statistics

University of Maryland - College Park, MD

MS: Information Tech / Computer Science (halfway through)

Hood College – Frederick MD

Sabrina Robertson

From: Contact
Sent: Tuesday, October 27, 2020 2:36 PM
To: 'Teresa Prince'
Cc: Jaime Herrmann; Amy Bell; Aaron Bell (acbell@nassaucountyfl.com)
Subject: FW: email for citizen on adjustment board
Attachments: JOberhaus 2020 Sr. Campaign Manager.docx

We received this resume as well. I was able to confirm from the PA site that his address is homesteaded under his name. He also has his current place of employment listed. Please let me know I need to do anything further.

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Yulee, FL 32097
Office: (904) 530-6010

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From: Jeffrey Oberhaus <joberhaus@fico.com>
Sent: Thursday, October 22, 2020 7:55 PM
To: Contact <contact@nassaucountyfl.com>
Subject: email for citizen on adjustment board

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- Technical Services

I am possibly interested if you can provide more information on what type of work is being done.

Here is my work resume

This email and any files transmitted with it are confidential, proprietary and intended solely for the individual or entity to whom they are addressed. If you have received this email in error please delete it immediately.

Robin Ferst Marhaver, Founder Ferst Readers,

Listening to a local plant executive discuss the difficulty finding employees who could read at the required level for hiring, Robin was inspired to start the non-profit Ferst Foundation in 1999 which she dedicated to fostering literacy and creativity in prekindergarten children and served as President and Chairman of the Board until her retirement. The Foundation is now operating in approximately 80 Counties in Georgia, Montana, Dallas, Texas, NorthEast Florida, Mississippi, and Alabama, has delivered over 6,000,000 books to more than 300,000 preschool children.

Following a successful business career in Institutional Stock Trading, Commercial Mortgage Banking, Real Estate development and historic restoration, as well as Private Trust investment management, Robin, a native of Atlanta, Georgia, lived in Madison Georgia where she started the Ferst Foundation for Childhood Literacy now known as Ferst Readers and moved to Amelia Island, Florida in 2014 where she has made her home with her husband Carl, a retired Koch Industries Executive.

During her business career, she received a BSBM degree from Shorter College. Robin studied Real Estate appraisal during mortgage banking career between 1979 and 1985 but can not remember the certification level.

Robin was appointed as a member of the Georgia Public Telecommunication Commission Board of Directors (GPB) and the Governor's Commission on Hearing Impaired and Deaf Persons. Additionally, she served as a member of the Atlanta Speech School and the Georgia Partnership for Excellence in Education Advisory Boards. During her time in Madison, she served as a founding board member of the Community Foundation of Morgan County and initiated the Morgan County Early Childhood Reading Coalition -the pilot for the presentday Georgia Rural Library Initiative.

Robin received the Georgia Retired Educator's Association Educational Contributor Award in 2012, along with Premier Academy's 40th Anniversary Educator's Award. In 2011, Robin was honored with the "Big Voice for Children" award from Voices for Georgia's Children as one of the state top child advocates. Also in 2011, Robin became a Paul Harris Fellow of Rotary International and the "First" honorary member of PSI State Delta Kappa Gamma.

Robin was featured in The Saturday Evening Post in December 2019 as an Everyday Hero (<https://www.saturdayeveningpost.com/2019/12/shelf-esteem-giving-books-to-low-income-kids/>) and in the November 2005 issue of *Traditional Home* magazine's as the first Classic Woman Award winner in celebration of her spirit of volunteerism. Among her other honors, she is an Atlanta 11Alive Community Service Award

recipient, a Shining Star of the Georgia Legislature and was designated as an A&E Community Hero in 2002 by Shirley Franklin, Mayor of Atlanta.

After moving to Amelia Island, she co-founded a Community Action Team to provide the joy of reading to children of Nassau County where approximately 900 children are already enrolled with First Readers.

Sabrina Robertson

From: Contact
Sent: Wednesday, October 28, 2020 8:07 AM
To: Teresa Prince
Cc: Jaime Herrmann
Subject: FW: Value Adjustment Board

FYI – Please see response below

Sabrina Robertson
Public Information Officer
96135 Nassau Place, Suite 6
Yulee, FL 32097
Office: (904) 530-6010

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From: Robin Ferst Marhaver <robin1st@mindspring.com>
Sent: Tuesday, October 27, 2020 4:05 PM
To: Contact <contact@nassaucountyfl.com>
Subject: Re: Value Adjustment Board

Thank you for being in touch.

Yes my property is homesteaded. It is my primary residence.

I am retired and am not employed in any fashion - either on salary or as a consultant. I do not serve on any taxing authority and I do not currently sit as a member of any non-profit board, although I have in the past.

Sincerely, Robin Marhaver

Sent from my iPad

On Oct 27, 2020, at 2:24 PM, Contact <contact@nassaucountyfl.com> wrote:

Good Afternoon,

As mentioned in the ad, applicants must meet specific criteria to be eligible to serve on this Board. First, they have to have homesteaded property in the County. I was able to confirm via the Property Appraiser's website that your property at 413 Beachside Place is homesteaded. If I have misunderstood or something has changed, please let me know right away.

The other requirement is that individuals serving not be a member or employee of any taxing authority in Florida or a person who represents property owners, property appraisers, tax collectors or taxing authority in any administrative or judicial review of property taxes. By reviewing your bio, we are unable to determine where you are currently employed (if anywhere). Please let me know ASAP.

Thank you.

Sabrina Robertson
Public Information Officer
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Yulee, FL 32097
Office: (904) 530-6010

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From: robin1st@mindspring.com <robin1st@mindspring.com>
Sent: Wednesday, October 21, 2020 4:05 PM
To: Contact <contact@nassaucountyfl.com>
Subject: Value Adjustment Board

CONTAINS EXTERNAL SENDER CONTENT: Do not open attachments unless you are expecting them and trust the sender.

- Technical Services

Dear Commissioners:

I am interested in volunteering to serve on the VAB.

I have been a resident of the County since 2014.

Attached please find my biography which delineates my early career in real estate investment and commercial mortgage banking and my more recent past volunteer service as the Founder and Chair of Ferst Readers- a non-profit organization with a budget in excess of 2.5million serving over 300,000 preschool children including 900 here in Nassau County.

I am also attaching a summary of the article that appeared last year in Saturday Evening Post. I have provided a link in the bio and one here. <https://www.saturdayeveningpost.com/2019/12/shelf-esteem-giving-books-to-low-income-kids/>

Thank you for your consideration

Robin Ferst Marhaver
904-310-3090
413 Beachside Place
Amelia Island, Florida 32034