

**WELLNESS COMMITTEE MEETING
TELECONFERENCE
TUESDAY, NOVEMBER 10, 2020 – 10:00 A.M.**

A Wellness Committee meeting was held this 10th day of November 2020 to discuss wellness priorities and budget for the year. Present were Laura Butler and Mike Drawdy, representing the Clerk of Court; Kathrine Hall, representing the Sheriff's Office; Jennifer Larrivee representing the Tax Collector's Office; Donna Chandler, representing the Property Appraiser's Office, and Laura Scott, County Human Resources. Also present was Savannah Garber, the Bailey Group and Heather Nazworth, recording secretary.

Ms. Scott called the meeting to order at 10:01 a.m. Ms. Scott stated that she provided the agenda, notes from last meeting, and the projected budget for fiscal year 2021. She provided the number of participants in the wellness reimbursement. She advised that there has been a record turnout for Life Scan with 40 participants. She reviewed the 2020 Aetna Wellness Fund Balance which is approximately \$70,000 and planned to be used for the remainder of the 2020 year. The Florida Blue Balance is the \$185,000.00 which is the same as the previous meeting.

Ms. Garber reviewed the 2020 Wellness Challenges, which includes quarterly well-being challenges, quarterly video educations, and other miscellaneous activities. She provided the different tiers for rewards which includes what has already been awarded and projected awards for the remainder of 2020.

Ms. Garber discussed the 2021 Wellness Program. The program for 2021 will mock the 2020 program with the exception of some little changes. She reviewed the recommendations for the 2021 Wellness Program and suggested a reduction in gold points to make the tier achievable for participants. She recommended review of the 50 gift cards that are given at the Wellness Challenges which totals \$5,000.00 annually and is the highest incentive that is provided. She suggested reducing the amount of gift cards and re-allocating towards other activities.

Ms. Garber reviewed the 2021 Wellness Challenges. She discussed the quarterly challenges and requirements. Ms. Scott requested to discuss to the gift cards. She explained her thoughts were to draw in more participation in the challenges. Ms. Hall commented that it did draw in participation at the Sheriff's Office. The group discussed reducing the number of gift cards and to consider re-allocating towards the annual prizes.

Mr. Drawdy motioned to keep the gift card values the same for the 2021 Wellness Challenges. The group further discussed the recommendation to re-allocate the gift cards. Ms. Scott seconded the motion. The vote unanimously carried. Further discussion pursued regarding 2021 Wellness Challenge rewards.

Ms. Scott informed the committee that Aetna was renewed for 2021 health insurance. The wellness funds will be \$75,000.00 for the 2021 Wellness Program. She reviewed the budget for the 2021 year which is similar to the 2020 year budget. She advised that there will be further discussion at a later date regarding the wellness expo.

Mr. Drawdy motioned to approve the tentative 2021 Wellness Budget. Ms. Hall seconded the motion. The vote carried unanimously.

Ms. Scott informed the committee that the next meeting will be determined at a later date.

There being no further business, the meeting adjourned at 10:42 a.m.