

Tim Cooper

77151 Citizens Circle, Yulee, Florida 32097
tcooper@nassauso.com (904) 509-3687

Education / Certifications: Law Enforcement

Florida Community College of Jacksonville	Criminal Justice	2001
• Completed 40+ credit hours, Police Supervision, Police Administration, Ethics in Criminal Justice		
Lake City Community College	Law Enforcement Certification	1997
• Graduated Class Valedictorian		
Lake City Community College	Corrections Certification	1994
• Graduated with Honors in Academics and Attendance		

ICS/NIMS Requisite Training, Positional ICS Training (Logistics Section Chief), Grant Procurement and Management, Field Training Officer, Radar Speed Measurement, Advance Sex Crime Investigations, Police Motorcycle Operator, Police Motorcycle Instructor, Traffic Homicide Investigator, Advanced Traffic Homicide Investigator, Intoxilyzer Operator

Education / Certifications: U.S. Department of Homeland Security (FEMA) Training

- ICS 100 – Introduction to Incident Command System
- ICS 200 – Single Resources and Initial Action Incident
- ICS 300 – Intermediate Incident Command System
- ICS 400 - Advanced Incident Command System, Command & General Staff: Complex Incidents
- ICS 700 – National Incident Management Systems (NIMS)
- ICS 800 – National Response Framework
- ICS 807 – Emergency Support Function (ESF#7) Logistics Management and Resource Support
- ICS 027 – Orientation to FEMA Logistics
- ICS 967 – Logistics Section Chief (LSC)
- National Center for Biomedical Research and Training – Training Identification and Preparedness Planning Management and Planning Level
- Continue to take updated FEMA courses to maintain requisite training for Logistics Section Chief.

Nassau County Emergency Management Activations and Preparedness

2015 - Present

- 2020 - Activated as Logistics Section Chief for Covid-19 Pandemic for five months. During this unique response, I was responsible for locating, securing, deploying and financially recording all Personal Protective Equipment (PPE) for all Nassau County; law enforcement, fire department, assisted living facilities, hospitals, urgent care practices and numerous collaborating private partners. During the height of our local response we were pushing out 100K+ of PPE on a weekly basis. We also provide logistical support for Covid testing sites and Community Education Fairs.
- 2019 - Activated as Logistics Section Chief for Hurricane Dorian, during Local State of Emergency.
- 2019 - Designated as primary Logistics Section Chief within Nassau County Emergency Management.
- 2017 - Activated as Logistics Section Chief for West Mims Fire, during Local State of Emergency.
- 2017 - Activated as Logistics Section Chief for Hurricane Irma, during Local State of Emergency.
- 2016 - Activated as Deputy Logistics Section Chief for Hurricane Hermine, during Local State of Emergency.

- 2016 - Activated as Deputy Logistics Section Chief for Hurricane Matthew, during Local State of Emergency.
- Preparedness / Function - Involved in identifying personnel, to include maintaining and building out the EM Logistics Section for Nassau County Emergency Management. Identified locations in Nassau County to house first responders and support personnel during activation. Identified locations in Nassau County to store and distribute logistical supplies during and post activation. Support the storage and distribution of evacuation shelter supplies during activations. Maintain vendors and prepare contracts for feeding responders and support personnel during activations. Oversee and manage backup IT capabilities and Radio Communications during activations. Identify and designate medical personnel to address injuries sustained during an activation. Locate, contract, secure funds (complaint with Nassau County Emergency Purchasing Policy), obtain, deploy and track assets that are purchased, donated or used during an activation. Direct, manage, and train personnel assigned to the event to ensure incident objective are met. Ensure documentation of all personnel time, emergency purchases and equipment usage is recorded for Federal Reimbursement through FEMA and is compliant with the Stafford Act.

Captain / Administrative Services

2021 – Present

- Directly oversee the daily operations and management of Communications, Fleet, Evidence, Property, 911 Coordinator and Information Technologies.
- Evaluate and ensure responsible spending practices within this division, which encompasses at least 2.8 million of the Sheriff's Office annual budget.
- Involved in the preparation, coordination and bid processes related to Sheriff's Office construction projects.
- Responsible for the evaluation and development of seven managers and 30+ assigned personnel.
- Coordinate and communicate with community partners and other agencies for Sheriff's Office events and Honor Guard deployments.

Lieutenant / Court Services - Transportation

2017 – 2021

- Directly manage the transportation unit, responsible for the safe and secure movement of thousands of Federal, State and County prisoners during this assignment.
- Liaison to United States Marshall Service, ensure professional coordination with regards to transportation of Federal inmates.
- Coordinate with Administrative Circuit Judges, County Judge/Magistrate, Civil Judges, Clerk and Bailiff Staff to ensure the safe and professional operation of two courthouses in Nassau County.
- Continued acting as the Logistics Section Chief for the Nassau County Emergency Management Team (EOC) operating under ICS/NIMS, having previously obtained the requisite training required to hold the position. Deployed locally to manage natural disasters and the Covid-19 pandemic

Detective Sergeant

2014 - 2017

Nassau County Sheriff's Office / Criminal Investigations Division

- Directly supervise/manage eight criminal investigators, review reports, manage shift operations, manage leave, manpower and conduct inspections, respond to and manage scenes involving criminal death, violent crimes, dangerous persons, missing persons and other special circumstances, review circumstances and documentation involving significant incidents, such as, homicides, missing persons and sexual crimes
- Routinely review and provide guidance to subordinates in case development, which requires specific awareness of criminal statutes, agency policy and civil law
- Appointed as the Logistics Section Chief for Hurricane Matthew and West Mims Fire at the Nassau County Emergency Operations Center

Patrol Sergeant / Traffic Unit Sergeant**2006 - 2014**

Nassau County Sheriff's Office / Patrol Division

- Recognized as 2013 Supervisor of the Year; described by the Division Captain as exhibiting exemplary initiative and devotion to the growth of our agency
- Selected as the agency Field Training Program Coordinator, re-structured the Field Training Program, resulting in training that is up to date with current standards, policies and accreditation
- Member of the agency Forms Committee, utilizing management and administrative skills, to assist in the development, critique and approval of agency forms
- Prepared and submitted an Aggressive Driving Concept Paper on behalf to the agency to the Florida Department of Transportation to obtain \$69,786.00
- Supervised several Florida Department of Transportation Traffic Safety/Enforcement Waves, which educated drivers regarding speed, aggressive driving, safety belt usage, move-over act and impaired driving. As a result, the Nassau County Sheriff's Office was recognized by the Florida Department of Transportation as the program's #1 agency and awarded approximately \$30,000.00 worth of traffic safety equipment
- Directly supervised motorcycle traffic unit that focused primarily on driver education/awareness and citizen traffic complaints. This type enforcement and education resulted in the reduction of traffic violations and expanded awareness especially with younger drivers
- Directly supervised/managed patrol team, reviewed reports, managed shift operations, managed leave, manpower and conducted inspections, responded to and managed scenes involving death, violent crimes, dangerous persons, missing persons and other special circumstances, reviewed circumstances and documentation involving high-liability situations, such as, vehicle pursuits and response to resistance

Detective**2004 - 2006**

Nassau County Sheriff's Office / Criminal Investigations Division

- Recognized as Officer of the Year 2005, was described by the Administration as a highly motivated officer, who exhibits a passion to serve the citizens of this community
- Selected to handle specialized crimes to include Sex Crimes, Child Abuse, Missing Persons and Cold-Cases. Worked closely with young and traumatized victims of serious violent crimes against persons to build a level of trust and security
- Chosen by supervising team to field train newly assigned detectives.
- Developed and facilitated the initial Sexual Offender Check protocol for the agency
- Selected as the agency liaison to sit on the Nassau County Community Alliance
- Completed specialized training for the investigation of sex crimes, child abuse and homicide
- Conducted covert operations, surveillance, controlled phone calls, and surreptitious recordings; worked with confidential informants and coordinated efforts with multiple agencies for extended time periods

Traffic / Motorcycle Officer**2001 – 2004**

Nassau County Sheriff's Office / Traffic Division

- Conducted Comprehensive Traffic Study and presented findings to the Nassau County B.O.C.C., resulting in restructuring of traffic patterns to reduce residential and school traffic congestion
- Obtained Certification as Traffic Homicide Investigator /Advanced Traffic Homicide Investigator
- Certified Police Motorcycle Operator, Certified Police Motorcycle Instructor, involved with the certification of 6 motorcycle officers and re-certification of agency personnel

Patrol Deputy**1997 - 2001**

Nassau County Sheriff's Office / Patrol Division

- Recognized by M.A.D.D. for efforts in detecting impaired drivers
- Obtained Speed Measurement / Radar Certification
- Selected by my supervising team to become a Field Training Officer, obtained required certification and was responsible for training multiple new deputies
- Selected and trained as S.W.A.T. Team Member (Sniper), deployed to 6 incidents, exposed to shooting incident

Corrections Officer / Corrections Supervisor**1994 – 1997**

Nassau County Sheriff's Office / Detention Center

- Selected for promotion to Corporal (Written Test / Oral Board)
- As a Corporal, reviewed incident and managerial reports, manage shift operations, managed leave and manpower, conducted inspections, and chaired disciplinary report hearings
- Selected by supervising team to oversee the Juvenile Offender Program for pre-trial youthful offenders; coordinated various functions to include motivational speeches and jail tours