

## **RONALD VANCE FLICK**

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### **EDUCATION**

- Troy State University  
Troy, Alabama  
**Master of Science in Public Administration--1993**
- East Tennessee State University  
Johnson City, Tennessee  
**Bachelor of Science (Earth Science/Geology)--1975**

### **PROFESSIONAL EXPERIENCE (1975- Present)**

#### **Executive Management:**

- Directed an organizational staff responsible for managing a military community and operations with a population more than 35,000 and annual expenditures in excess of \$3.2 billion. Had the direct responsibility of internally controlling departmental budgeting estimated at \$167 million, which included management of assigned government contracts.
- Executive Steering Committee member for the installation planning and development for major construction projects for the one-, five-, and ten-year plan in the budget cycle.
- Directed a 130 person staff charged with both the operational control and resource management of a training budget estimated at \$237 million and resources including greater than 650 aircraft and training of an estimated 9,100 students annually from throughout the world.
- Managed the development and enforcement of policies and regulatory procedures used by Fort Rucker which implemented DOD and legislative mandates.
- Directed the Emergency Operations Center which managed the planning and execution of emergency relief for natural disasters, DOD support and cooperation with civil law enforcement and mobilization station requirements.
- Planned and executed operations in of special assignment the collection of National Intelligence in coordination with the operations of the Central Intelligence Agency,

National Security Agency and the Defense Intelligence Agency during the periods of 1984-1987 abroad.

- As the Operations Support Manager for Allied Signal, managed transportation operations, training, and maintenance of 300 plus items of equipment including cranes, construction equipment, tractor/trailer fleet, material handling equipment and over 100 items of powered support equipment. This team averaged in excess of 4500 movements/month, accident free.

### **Planning and Business Development**

Member of the Executive Steering committee of the Fort Rucker Installation Planning Board. As the primary board member representing the Directorate of Plans, Operations, Security and Training, prepared the annual five year and ten year developmental plan of installation growth and infrastructure sustainment. Supervised the planning for the DOD initiative to consolidate maintenance and helicopter flight training at Fort Rucker to save DOD approximately \$3-5 million per year. Chosen by the Office of the Secretary of Defense to develop and execute a plan under the approval of the National Security Council and State Department and other national agencies to gather critical intelligence against the Soviet Union. Developed and coordinated aviation operational contingency plans for a 60,000 corps. Member of Executive Steering Committee for infrastructure planning of a military community to support a 35,000 population. Developed and prepared operational budgets for five different organizations. Participated in the US Army Aviation Initiative to re-engineer Army Aviation's force structure from a 9,500 aircraft fleet to less than a 5,800 fleet of modernized aircraft for the year 2000 and beyond.

### **Resource Management**

As a commander of a 200-person combat aviation organization, directed and managed resources in excess of \$165 million in government equipment and funds in both peacetime and the conflict of Southwest Asia. Managed the resources of an academic department of 90 teachers to instruct 54,000 hours of quality instruction to an excess of 9,100 students annually. As an executive officer of a 650-person aviation organization, directed all staff functions to include: personnel administration and services, intelligence and security operations, training, plans, tactical and support operations, maintenance, transportation, financial forecasting and execution, supply management and distribution. Assumed control of an organization which was not combat ready and over budget at eight months into a fiscal year. By the end of the fiscal year, the organization was exceeding readiness requirements by 20% and returned savings of approximately \$200,000 end of year funds. Managed quality improvements which saved over 14-man years of labor estimated at \$450,000 and additional cost savings estimated in excess of \$200,000 in the first nine months (including overtime reduction, fuel management, and transportation efficiencies).

### **Communication**

Primary company spokesman for all business transactions. Leader in community forums for economic development. Selected by general officers to prepare and present policies and Army level positions to audiences such as the defense industry, international delegations and Congressional forums. Have been requested by name to research and prepare presentations to be given by the Chief of Staff of the Army during Congressional hearings. Researched and written a multitude of Doctrinal and Training Publications at the Joint Service level, Department of the Army and Army Aviation. Requested as a guest speaker at an international intelligence symposium sponsored/hosted by the Central Intelligence Agency. Chosen by General Officers to

represent US Army Aviation at International Staff Talks and as a Military Consultant to Allied nations for Foreign Military Sales/Marketing. Wrote and coordinated approval of many scenarios used for DOD/Army level tests and evaluation programs.

### **RELATED EMPLOYMENT AND EDUCATION Prior to Construction Industry**

- Operations Manager - Allied Signal, Blount Island, Jacksonville, Florida
- Total Quality Management/Leader- Allied Signal Aerospace & US Army
- Operations Support Manager - Allied Signal Technical Services, Jacksonville, Florida
- Deputy Director and Division Chief for the Directorate of Plans/Operations, Mobilization, and Security - Fort Rucker, Alabama
- Operations Research System Analyst - Fort Rucker, Alabama
- Division Chief of Academic Training, US Army Aviation - Fort Rucker, Alabama
- Commander of a Combat Aviation organization - Germany
- Executive Office of an Aviation Task Force - Germany
- Operations officer for two aviation battalions - Germany
- Branch Chief for Combat Doctrine Development and Productions - Fort Rucker, Alabama
- Academic Instructor and Training Development Officer - Fort Rucker, Alabama
- Assistant Chief of Staff for Intelligence, Plans Officer - Fort Lewis, Washington
- Intelligence Officer, Brigade - Fort Carson, Colorado
- Instructors Training Course - Fort Rucker, Alabama
- Systems Approach to Training - Fort Rucker, Alabama
- National Imagery Intelligence Officer Training - Fort Huachuca (NIIRS Rater), Arizona
- Collections Managers Course - Fort Huachuca, Arizona
- Previously qualified in six different types of rotary wing aircraft, Fort Rucker, Alabama

### **DEVELOPMENT AND CONSTRUCTION INDUSTRY**

Mr. Flick currently serves as the President and Chief Executive Officer of Compass Group, Inc. which is a Florida Corporation, located in Amelia Island, Florida since 1999. Mr. Flick is a Certified General Contractor in the State of Florida, CGC 1515930. Mr. Flick created Compass Group which provides a host of construction, management, and developmental services throughout the State of Florida and serves as a Federal Contractor spanning the geography from North Carolina, South Carolina, Georgia and Tennessee. Services and experience include but not limited to:

- Program Manager for Developmental Planning of projects which are located throughout Georgia and Florida. These primarily consist of commercial developments which may include the vision, land assembly, feasibility, entitlements, design, and construction.
- PM scope and experience includes predominately hospitality, multifamily residential, industrial, commercial office parks, food service, and more.
- Construction Management Services as an owner agent or Construction Management at Risk for projects to include but not limited to residential, industrial, hospitality, and other commercial.
- General Contractor for commercial hospitality, food service, office, industrial warehousing and manufacturing, retail shopping centers, multifamily residential and many renovations of the same.

- Design Builder for residential, commercial hospitality, food service, office, industrial warehousing and manufacturing, retail shopping centers, multifamily residential and many renovations of the same.
- Program Manager for jurisdictions to develop a plan for processing challenging permits and or DRI modifications with the State Planning Agencies; specifically, with respect to FDOT, State Water Districts, FEMA, Department of Community Affairs and FDEP.

| Project Experience                   | City/State               | Contract Amount |
|--------------------------------------|--------------------------|-----------------|
| • AIP Beach Club kitchen             | Amelia Island, FL        | \$100,000       |
| • Amelia Island Plantation Cafeteria | Amelia Island, FL        | \$325,000       |
| • Amelia Island Plantation Shops     | Amelia Island, FL        | \$3.25 Million  |
| • Amelia Hotel & Suites              | Amelia Island, FL        | \$3.6 Million   |
| • American Beach Townhomes           | Amelia Island, FL        | \$600,000       |
| • Asbell Truck Center                | Jacksonville, FL         | \$900,000       |
| • Atlantic Marine Additions          | Jacksonville, FL         | \$1.3 Million   |
| • Banner Impressions                 | Yulee, FL                | \$825,000       |
| • Barbara Jean's Restaurant          | Amelia Island, FL        | \$944,000       |
| • Barbara Jean's Restaurant          | St. Simons Island, GA    | \$839,000       |
| • Barbara Jean's Restaurant          | Beaufort, South Carolina | \$1.36 Million  |
| • Barbara Jean's Restaurant          | Wilmington Island, GA    | \$1.3 Million   |
| • Baya Point Assisted Living         | Lake City, FL            | \$2.32 Million  |
| • Beech Street Grille                | Fernandina Beach, FL     | \$300,000       |
| • Bryant Designs                     | Jacksonville, FL         | \$1.0 Million   |
| • Comfort Suites                     | Fernandina Beach, FL     | \$3.0 Million   |
| • Corona Del Mar                     | St. Augustine, FL        | \$3.2 Million   |
| • Country Inn & Suites               | St. Augustine, FL        | \$2.35 Million  |
| • Courtyard/Springhill Suites        | Amelia Island, FL        | \$31 Million*   |
| • DTW Marketing Research             | Amelia Island, FL        | \$2.0 Million   |
| • EZ Flow                            | St. Augustine, FL        | \$1.1 Million   |

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|---|-----------------------|---------------|
| • Fernandina Cay                        | Fernandina Beach, FL  | \$3.1 Million |
| • First Coast Moving & Storage          | Fernandina Beach, FL  | \$350,000     |
| • First National Bank of Nassau county  | Fernandina Beach, FL  | \$1.0 Million |
| • First Presbyterian Church Balcony     | Fernandina Beach, FL  | \$100,000     |
| • First Presbyterian Church             | Fernandina Beach, FL  | \$180,000     |
| • First Pres. Church-Education Wing     | Fernandina Beach, FL  | \$1.2 Million |
| • Florida Public Utilities              | Fernandina Beach, FL  | \$4.2 Million |
| • Florida Retina Institute              | Jacksonville, FL      | \$109,000     |
| • Florida Telco Credit Union (Addition) | Jacksonville, FL      | \$100,000     |
| • Gateway to Amelia (Infrastructure)    | Amelia Island, FL     | \$2.0 Million |
| • Georgia Pacific Credit Union          | Jacksonville, FL      | \$900,000     |
| • Hampton Inn                           | New Smyrna, FL        | \$9.0 Million |
| • Hampton Inn St. Simons                | St. Simons Island, GA | \$3.2 Million |
| • Harrison Cove Villas                  | Amelia Island, FL     | \$5.0 Million |
| • Holiday Inn Express Hotel & Suites    | Jacksonville, FL      | \$2.9 Million |
| • Holiday Inn Express Hotel & Suites    | Palm Coast, FL        | \$3.2 Million |
| • Holiday Inn                           | Pooler, GA            | \$4.3 Million |
| • Holiday Inn/Millhouse Restaurant      | Brunswick, GA         | \$5.8 Million |
| • Johnstone Supply Rebuild              | Jacksonville, FL      | \$300,000     |
| • Lofton Square Addition                | Yulee, FL             | \$1.0 Million |
| • Long Point Golf Course                | Amelia Island, FL     | \$60,000      |
| • Marina Restaurant                     | Fernandina Beach, FL  | \$100,000     |
| • Marriott, Fairfield Inn               | Brunswick, GA         | \$2.6 Million |
| • Millhouse Restaurant                  | Jacksonville, FL      | \$1.3 Million |
| • MLOP II                               | Jacksonville, FL      | \$54,000      |
| • NCS Corp.                             | Fernandina Beach, FL  | \$650,000     |
| • Ocean Village Condo                   | St. Augustine, FL     | \$3.4 Million |

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| • Fairfield Inn & Suites, Okatie Center  | South Carolina          | \$3.0 Million   |
| • PLAE Restaurant                        | Amelia Island, FL       | \$600,000       |
| • Providence Presbyterian Buildout       | Yulee, FL               | \$77,000        |
| • RDL Logistics                          | Yulee, FL               | \$2.6 Million   |
| • Red Roof Inn, Remodel                  | Brunswick, GA           | \$1.1 Million   |
| • Riverfront Park                        | St. Marys, GA           | \$1.0 Million   |
| • Ron Anderson Dealership                | Yulee, FL               | \$3.2 Million   |
| • Schroeder Residence                    | Amelia Island, FL       | \$362,000       |
| • Seaboard Credit Union                  | Jacksonville, FL        | \$1.1 Million   |
| • Seaside Retreat I&II (Condo)           | Amelia Island, FL       | \$6.8 Million   |
| • Science First                          | Yulee, Florida          | \$1.8 Million   |
| • Skeans Buildout                        | Amelia Island, FL       | \$87,000        |
| • Spanky's                               | Amelia Island, FL       | \$1.8 Million   |
| • Springer Control Manufacturing         | Yulee, FL               | \$600,000       |
| • Springer Control Addition              | Yulee, FL               | \$1.1 Million   |
| • Springhill Suites @ New Smyrna         | New Smyrna Beach        | \$14 Million*   |
| • St. Augustine Beach Police Station     | St. Augustine Beach, FL | \$600,000       |
| • St. Mary's Riverfront Park             | St. Mary's, GA          | \$900,000       |
| • System Performance Engineering         | Jacksonville, FL        | \$200,000       |
| • Tennis Villas                          | Amelia Island, FL       | \$3.9 Million   |
| • Terraces at Beachside                  | Fernandina Beach, FL    | \$1.8 Million   |
| • The Pier                               | Fernandina Beach, FL    | \$1.9 Million   |
| • Timbelin Parc Assisted Living Facility | Jacksonville, FL        | \$2.5 Million   |
| • Tower Square Shopping Addition         | Gainesville, FL         | \$1.9 Million   |
| • TownePlace Suites                      | Jacksonville, FL        | \$10.5 Million* |
| • Travel Lodge Inn & Suites              | MacClenny, FL           | \$1.4 Million   |
| • Village Center at Gateway to Amelia    | Amelia Island, FL       | \$3.9 Million   |

- Villas at Summer Beach Amelia Island, FL \$6.8 Million